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EXHIBIT 3

TUSD

Tucson Unified School District Magnet Plan



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Section I: Innovative Methodol	ogy			
Borton Primary Magnet: Systems Thi	nking	К-5		
Findings: Inconsistent implementation, acade	emically weak curriculum r	not documented.		Future Considerations
Internal review did not indicated academic v	veakness, but there was in	consistent implementation and	d undocumented	
curriculum.				
Systems Thinking offers a powerful new	Curriculum	Professional Development	Next Steps	
perspective, a specialized language, and a	Curriculum needs to be	-School leadership needs	Develop a Scope	
set of tools that can be used to address the	developed that reflects	to define what it means to	and Sequence for	
most stubborn problems in your everyday	the theme and	be "Systems	training.	
life and work. Systems' Thinking is a way of	documented by project	Thinking" trained. Then		
understanding reality that emphasizes the	and rubric	recognize that training.	Develop a training	
relationships among a system's parts,	development.		certification	
rather than the parts themselves.		-Training needed in	process.	
This approach to learning is project driven	*By January develop at	cultural literacy.		
with Common Core Standards embedded	least one integrated		Up-grade	
into the projects.	unit, teach, assess, and	-Training in the use of	technology.	
	reflect.	technology.		
Projected FY14- 444			Create marketing	
Capacity-550		-Training in Theme	and recruitment	
		Integration and Curriculum	goals.	
FY12-13		Mapping.		
Living in Boundary-209			FY 14 Budget has	
Leaving the Boundary- 99			capacity for magnet	
Staying at the School- 110			coordinator.	
Attracting Outside the Boundary-306				
			Admission	
			Requirements-	
			Family Participation	
Total School Magnet			Contract.	

Bonillas: Early College Preparation In	Liberal Arts (Ch	anged from Back to Basics	s) K-5	
Findings: Strong commitment to theme-alth Internal review indicates a lack of curriculum diminished with no on-going professional de	n congruency in math and so			
Early College Preparation in Elementary is an approach to teaching that actively promotes a comprehensive model of	Curriculum Open Court reading	Professional Development -All teachers will be Ltrs	Next Steps Define school	Future Considerations Phase in curriculum
college readiness to all students the moment they begin elementary school. Liberal Arts education enables students to	program needs to be up-dated and aligned to Common Core.	trained. -Training needed in	culture of "Early College Prep."	purchase based on budget capacity.
be a scholar of the world, training your mind to think critically and independently. Students will be unconfined by choices,	Explore a different math adoption aligned with Common Core.	cultural literacy. -Training in using technology.	Explore "No Excuses U" to align with Dodge.	FY 14 Budget Capacity to purchase one grade
able to solve almost any problem, develop creative ideas on different topics and find success on a variety of paths.	Explore a traditional science adoption	-Develop a scope and sequence for on-going	FY 14 Budget capacity for coordinator.	level of Open Court Reading Program.
Projected FY14 -414 Capacity- 550	aligned with Common Core.	training of Open Court. -Training in Theme	Create marketing and recruitment	
Living in Boundary-301 Leaving the Boundary- 145 Staying at the School- 156		Integration and Curriculum Mapping.	goals. Admissions	
Attracting Outside the Boundary-263			Requirement: Family Participation Contract.	
Total School Magnet				

Findings: Dodge is a successful magnet program		Back to Basics is not a theme. W	hat makes Dodge	
successful is the strict level of application of trac	itional teaching methodology.			<u>Future</u>
Back to Basics is not a recognized theme.	Curriculum	Professional Development	Next Steps	<u>Considerations</u>
Dodge is in the process of defining what it	Dodge needs to create	-Training needed in cultural		Explore options for
means to offer traditional teaching	course descriptions that	literacy.	Define "College	replicating program
methodology and curriculum.	are unique to this		Prep" skills and	south central.
	school.	-Training in Theme	create an	
Projected FY14-420		Integration and Curriculum	implementation	Explore options of
Capacity 345	Also, pacing calendars	Mapping.	matrix articulated	expanding program
	aligned with Common		vertically and	by considering a
FY 12-13	Core.	-Training in using	horizontally.	larger site.
Living in Boundary-0		technology.		
Leaving the Boundary- 0	Dodge will be exploring		Create marketing	
Staying at the School- 0	KIPP as a possible		and recruitment	
Attracting Outside the Boundary-418	programmatic		goals.	
	framework.			
			Admissions	
	Define school culture of		Requirement- Family	
	"traditional" teaching		Participation	
	and curriculum.		Contract.	
			FY 14 Budget has	
			capacity for .5	
			coordinator.	
Total School Magnet				
0				

Findings: Teachers at Drachman need to be tr	dology and how to use Monte	essori materials.	
Drachman Montessori Magnet : Mon Findings: Teachers at Drachman need to be the Components necessary for a program to be considered authentically Montessori include multiage groupings that foster peer learning, uninterrupted blocks of work time, and guided choice of work activity. In addition, a full complement of specially designed Montessori learning materials are meticulously arranged and available for use in an aesthetically pleasing environment. Projected FY14- 310	Professional Development All teachers need to be certified: AMA Montessori: Priority for FY 14 -Training needed in cultural literacyTraining in using	essori materials.Next StepsFY 14- Procure required management training from Center of Montessori Training.Create training plan and align Magnet funding FY 14.	Future Considerations Because of the nature of Montessori Program, Drachman should be considered as a school without neighborhood
Capacity- 390 FY 12-13 (Shares Boundary with Carrillo) Living in boundary- Leaving the boundary- Staying in the school- Attracting Outside the boundary-114	technology.	Curriculum committee needs to align scope and sequence to Common Core. Create marketing and recruitment goals. Admissions Requirement: Family Participation Contract. FY 14 Budget capacity for a .5 coordinator.	boundaries. Currently, Drachman shares boundaries with Carrillo. Teachers who complete the Montessori Training should receive an additional stipend every year they stay at Drachman.
Total School Magnet			

Ochoa Community Magnet: Reggio Em	nilia	К-5			
Findings: Ochoa has professional developmen					
curriculum. Teachers were observed using the	curriculum. Teachers were observed using theme related strategies.				
Internal review indicates a lack of congruency	in implementation across t	he grades.			
	Curriculum	Professional Development	Next Steps	Future	
Reggio Emilia was originally purposed to				Considerations	
meet the needs of preschool students. The	Continue to develop	-Training in Reggio Inspired			
curriculum is based on student inquiry and	student lead curriculum	teaching is a developmental	Continue		
the methodology is constructivism. Students	aligned to Common	process and organic in	relationship with		
construct their own understanding by	Core.	nature.	Tucson Children's		
experiencing and exploring, then making			Project.		
connections to what they already know.		-Continue to send staff to			
		Opal School as a benchmark	FY14 Budget		
Projected FY14- 217		school.	capacity for .5		
Capacity-370			coordinator.		
, ,		-Training needed in cultural			
FY12-13		literacy.			
Living in Boundary- 186					
Leaving the Boundary- 87		-Training in using			
Staying at the School- 99		technology.			
Attracting Outside the Boundary-121					

Holladay Fine and Performing Arts		К-5		
Findings: Holladay should be commended f				
Holladay offers music, drama, and visual arts curriculum and learning experiences.	Curriculum	Professional Development	Next Steps	Future Considerations
Projected FY 14-388 Capacity-330 FY12-13 Living in Boundary-265 Leaving the Boundary- 153 Staying at the School- 127 Attracting Outside the Boundary- 147	Curriculum needs to be integrated. Arts component needs to have a scope and sequence. *By January, develop, teach, and reflect one integrated unit.	 -Locate a benchmark school. -Training in Theme Integration and Curriculum Mapping. -Training needed in cultural literacy. -Training in using technology. 	 Train teachers in theme integration. Create marketing and recruitment goals. Start developing meaningful partnerships to support the theme. Admissions- Family Participation Contract. 	Howell Elementary is centrally located and involved in OMA. Considerations should be made to expand the theme continuum or relocate the Holladay Fine Arts Program to increase capacity. Projected- 345 Capacity: 380 White 22.7% African Am. 9.6% Hispanic 59.8% Native Am. 2.9% Asian 2.6% Multi-Racial 2.3%
Total School Magnet				

Carrillo Magnet Elementary: Early College Preparation and Fine Arts (Theme was Science-Technology-Art-Math) Findings: Carrillo is the only elementary with dual programs to prepare students for two different magnet continuums. Carrillo's science curriculum is not unique- there is not a documented science curriculum. Carrillo should work with Utterback to determine how to strengthen the art curriculum. Internal review indicates there is no technology curriculum, science curriculum is not unique or continuous and none of the themes are integrated with each other or core content areas.				
Using a "No Excuses U" approach, Carrillo will develop a defined set of standards and	Curriculum A defined scope and	Professional Development -Curriculum Development	Next Steps Define Early College	
expectations of what it means to be "Early College Preparation". These standards and strategies will be used throughout the curriculum. The Fine Arts will be integrated into project based units that explore all aspects of art and art history. Projected FY 14- 304	sequence of Early College Prep needs to be created. A Program of Study in the K-5 Arts needs to be developed including Essential Knowledge,	 -Teaching methodologies aligned with project-based learning. -All teachers will participate in Gifted and Talented Training to create 	Prep- create a matrix articulated horizontal and vertically. Admissions Requirement: Family Participation	
Capacity-390 FY12-13 Living In Boundary- 113 Leaving the Boundary -46 Staying at School- 67 Attracting Outside Boundary-247	Central Ideas, Key Concepts, and Lines of Inquiry.	a "Cluster Model". -Training in Theme Integration and Curriculum Mapping.	Contract.	
Total School Magnet				

Cragin- Performing Arts Exploratory A	Academy (New Magne	t) K-5		
FY 13-14 Planning Year with Arts Specialist	Begin to define what it	-Exposure to Arts	MSAP Grant FY 13	*Cragin was funded
	means to be an	curriculum and teaching	FY14 Budget	FY13 \$85,000. to
	exploratory academy.	methodology.	capacity for a	begin to explore
			coordinator.	Performing Arts
Projected FY14-348	Create a performing	-Investigate successful		Magnet Theme.
Capacity-510	arts matrix that will be	Performing Arts schools.	Research successful	
	used as the framework	(possible school visitation)	Performing Arts	
Current Enrollment- 351	for the Program of		Programs.	FY16 Study
White 26.2%	Study.	-Training in Theme		enrollment to
African American 11.4%		Integration and Curriculum	Admissions: Family	determine
Hispanic 52.7%	Vertically and	Mapping.	Participation	application only or
Native American 2.3%	Horizontally articulate		Contract.	neighborhood
Asian .9%	the Program of Study.			application.
Multi-Racial 6.6%				
	Create the Scope of			
	Sequence of the			
	Program of Study.			
Total School Magnet				

Utterback Middle School For Fine An	d Performing Arts	6-8		
Findings: The art teachers have done a go				
subject areas have not embedded the arts				
students options other than attending an a	Future			
Internal review indicates that not all arts t	Considerations			
Utterback is a Fine and Performing Arts	Curriculum	Professional Development	Next Steps	
Magnet that is attracting students from	Work on integrating art		MSAP Grant FY 12	With the current
outside the attendance zone.	theme into core areas,	-Training in Theme	-Locate a	feeder schools,
Projected FY14- 759	and align with Common	Integration and Common	benchmark school.	Utterback will not be
Capacity-880	Core.	Core.		a true magnet
			-Theme integration	because of a
FY12-13	Write a scope and	-Training needed in cultural	units.	multitude of feeder
Living In Boundary- 578	sequence for	literacy.		schools and students
Leaving the Boundary-169	Communication Arts		-FY 14- begin to	who are forced to
Staying at School –409	course offerings for FY	-Training in using	recruit highly	attend. Some might
Attracting Outside of Boundary-274	14-15.	technology.	qualified performing	not want to attend a
			arts teachers and	Fine Arts magnet.
<u>Vail-</u>			core content staff.	
Projected-650				Consider relocating
Capacity-730			-Admissions:	program to Vail-
Enrollment 684			Performance to	However, the
White 31.9%			place students at	Utterback tradition is
African Am. 5.8%			appropriate level of	held in high esteem
Hispanic 50.6%			coursework.	by the community
Native Am. 2.2%				and the facility has
Asian 3.8%			Family Participation	special attributes
Multi-Racial 5.7			Contract.	that lends itself to a
				Fine Arts program.
Total School Magnet				

Fine Arts" magnet	to basic to advanced and are to student as compared to a stuce Professional Development -Locate a benchmark school. -Training in Theme Integration and Curriculum Mapping. -Training needed in cultural literacy.		Future Considerations
lum offerings need to iguous and ent. a need to be d to Mohave. o be integrated re curriculum and	Professional Development-Locate a benchmarkschoolTraining in ThemeIntegration and CurriculumMappingTraining needed in cultural	Next Steps Define what it means to be a "Fine and Performing Arts" magnet student as compared to a student taking Fine	Considerations Increase the capacity of Fine and Performing Arts seats. Reduce magnet strands to Fine and
lum offerings need to iguous and ent. a need to be d to Mohave. o be integrated re curriculum and	Professional Development-Locate a benchmarkschoolTraining in ThemeIntegration and CurriculumMappingTraining needed in cultural	Next Steps Define what it means to be a "Fine and Performing Arts" magnet student as compared to a student taking Fine	Increase the capacity of Fine and Performing Arts seats. Reduce magnet strands to Fine and
offerings need to iguous and ent. s need to be d to Mohave. o be integrated re curriculum and	-Locate a benchmark school. -Training in Theme Integration and Curriculum Mapping. -Training needed in cultural	Define what it means to be a "Fine and Performing Arts" magnet student as compared to a student taking Fine	of Fine and Performing Arts seats. Reduce magnet strands to Fine and
offerings need to iguous and ent. s need to be d to Mohave. o be integrated re curriculum and	-Locate a benchmark school. -Training in Theme Integration and Curriculum Mapping. -Training needed in cultural	Define what it means to be a "Fine and Performing Arts" magnet student as compared to a student taking Fine	of Fine and Performing Arts seats. Reduce magnet strands to Fine and
iguous and ent. 5 need to be d to Mohave. o be integrated re curriculum and	school. -Training in Theme Integration and Curriculum Mapping. -Training needed in cultural	means to be a "Fine and Performing Arts" magnet student as compared to a student taking Fine	of Fine and Performing Arts seats. Reduce magnet strands to Fine and
ent. 5 need to be d to Mohave. o be integrated re curriculum and	-Training in Theme Integration and Curriculum Mapping. -Training needed in cultural	and Performing Arts" magnet student as compared to a student taking Fine	Performing Arts seats. Reduce magnet strands to Fine and
s need to be d to Mohave. o be integrated re curriculum and	Integration and Curriculum Mapping. -Training needed in cultural	Arts" magnet student as compared to a student taking Fine	seats. Reduce magnet strands to Fine and
d to Mohave. o be integrated re curriculum and	Integration and Curriculum Mapping. -Training needed in cultural	student as compared to a student taking Fine	Reduce magnet strands to Fine and
d to Mohave. o be integrated re curriculum and	Mapping. -Training needed in cultural	compared to a student taking Fine	strands to Fine and
o be integrated e curriculum and	-Training needed in cultural	student taking Fine	strands to Fine and
e curriculum and	J. J	-	
e curriculum and	J. J	Arts coursework.	D C
	litoracy	1	Performing Arts .
	interacy.		This will off set
with Common		Define how many	oversubscription -
	-Training in using	seats for Fine and	and provide students
	technology.	Performing Arts	who are interested in
		magnet students for	science and math an
		scheduling and	opportunity to
		defining	attend a
		oversubscribed.	comprehensive
			STEAM HS at Palo
		Develop marketing	Verde
		and recruitment	(Elimination of
		goals.	duplicate themes
			within high schools)
		Admissions- Family	
		Participation	
		Contract.	
			Develop marketing and recruitment goals. Admissions- Family Participation

Pueblo High Magnet School: Commu	nication Arts			
Findings: College prep is not a theme. Comm have worked hard to integrate core curricul congruent.	Future Considerations			
Currently, Pueblo has 273 students	Curriculum	Professional Development	Next Steps	
enrolled in the Magnet Programs and most	-Needs scope and	-Core teachers should	Phase in theme	
not attending Magnet related coursework.	sequence	receive training in	integration starting	There are 111 white-
	Course offerings need to	Communication Arts	Fy14 Freshman.	students living within
	be contiguous and			the boundary, of this
Projected FY14-1647	congruent.			59 are attending
Capacity-1900				Pueblo. Pueblo will
	- Needs to be continuous			need to attract at
				least 248 white
FY12-13	-Communication Arts			students to meet the
Living In Boundary- 2079	needs to be embedded			intent of integration.
Leaving the Boundary- 778	in core classes			
Staying at School –1301				
Attracting Outside Boundary-388				
Magnet Students- 273				
School-Within-A-School Magnet Program				

Section 3: STEM/STEAM Continuum				
Tully Magnet Elementary- STEM (was Accelerated Learning then changed to OMA- not board approved)				
Findings: At the time of the external review,	Tully had claimed OMA as	a magnet theme. The externa	I evaluation indicates	Future
that OMA is not unique and therefore can be	e a magnet theme. Tully ne	eeds a Magnet Coordinator.		Considerations
Tully is currently without theme. A survey	Curriculum	Professional Development	Next Steps	
was done of faculty and community- 98%		-STEM training.	MSAP Grant	
support STEM.	FY14 Budget has			
	capacity to purchase	-Locate a benchmark	Develop one	
Projection FY14-404	Engineering Is	school.	integrated theme	
Capacity-530	Elementary kits (2) for		unit to implement in	
	each grade level.	-Training in Theme	the Fall.	
FY12-13	Teachers will use these	Integration and Curriculum		
Living In Boundary- 286	kits as a model to	Mapping.	Develop marketing	
Leaving the Boundary-67	developing integrated		and recruitment	
Staying at the School- 219	instructional units.	-Training needed in	goals.	
Attracting Outside Boundary-195		cultural literacy.		
			FY 13-A team will be	
		-Training in using	attending the	
		technology.	Magnet Schools of	
			America conference.	
		-Participation with STEM		
		Academy at U of A.	Admissions- Family	
			Participation	
			Contract.	
Total School Magnet				

Mansfield Middle Magnet: Science- Te 6-8	echnology-Engineering	g-Math (Ne	w Magnet)	
During FY13-14, Mansfield will be exploring STEM curriculum and methodology.	Curriculum	Professional Development	Next Steps	Future Considerations
Implementation to start in in 6 th grade in January, 2014. FY 14 Projected-826 Capacity-810 Enrolled 679 White 10.5% African American 4.4% Hispanic 79.1% Native American 3.1% Asian 1.9% Multi-Racial 1.0%	Teacher will begin explore STEM Academy as a curriculum base. Teachers in CORE subject areas will create at least one integrated STEM unit using STEM Academy as a starting point. Inquiry –Based instruction. Participation with STEM Academy at U of A.	FY 14- We have created a master schedule and added more rigorous coursework within the STEM theme. -Training in Theme Integration and Curriculum Mapping. Work with staff to create an implementation time line.	MSAP Grant Secure staff to begin to implement STEM. Begin partnerships with community businesses and colleges. STEM Specialized teachers. FY13 A team will be attending Magnet Schools of America conference.	FY 15- Study Flight/Attraction Data to determine if Mansfeld could support an application only process. Enrollment will shift as Maxwell grows the middle school program.
Total School Magnet				

Booth-Fickett Magnet School: Project Lead T Findings: The curriculum at Booth-Fickett nee or science curriculum in the elementary grade At the middle school, students can participate specialized math/science teachers, continuity Needs a Magnet Coordinator	ds to be significantly revise es. The curriculum in the e in a "Habitat" course or "	ed. There was no evidence of a lementary is not unique and no Exploring Engineering". Howey	ot taught by experts.	
Booth Fickett is in the process for redefining	Curriculum	Professional Development	Next Steps	Future
what it means to be a science/math magnet.				Considerations
		-Locate a benchmark	Recruit STEM	FY 14 Submit for
Projections FY14- 1176	Begin to create	school.	Specialized	grants to support
Capacity-1210	congruent and		teachers.	STEM development.
	continuous curriculum for Elementary and	-STEM training.	Revise Magnet to	EV 15 Budget must
FY12-13	Middle School.	-Training in theme	STEM by	FY 15 Budget must have capacity to
Living In Boundary- 628	Wildule School.	integration and Curriculum	implementing	supplement a
Leaving the Boundary- 226	Explore Project Lead	Mapping.	Project Lead The	content rich STEM
Staying at the School- 402	The Way for Middle	mapping.	Way.	curriculum and
Attracting Outside Boundary-791	Schools.	-Training needed in cultural		professional
		literacy.	FY13 A team will be	development.
			attending Magnet	
		-Training in using	Schools of America	
		technology.	conference.	
			Define what it	
			means to be a	
			highly specialized	
			STEM teacher in	
Total School Magnet			elementary.	
			Admissions: Family Participation Contract	

Palo Verde Magnet High: Science-Tec Findings: Palo Verde has only one theme reco	<u>Future</u>			
				Considerations
Palo Verde will be completing the School	Curriculum	Professional Development	Next Steps	
Improvement Grant cycle in FY13-14. They	Create coursework	-Locate a benchmark	-Palo Verde will visit	FY 15 Phase in Total
will be phasing in a total school STEAM	structure for STEAM	school STEM training	Catalina Foothills	School Magnet to be
program for freshmen in FY 15.	freshman		and Sonoran	completed by FY18.
		-Training in theme	Science Academy to	
Projections FY14- 893	Explore Project Lead the	integration	see Project Lead	Magnet budget
Capacity-2070	Way: Catalina Foothills,		The Way.	capacity must be
	Sonoran Science	-Training needed in cultural	-Develop marketing	garnered to support
FY12-13	Academy, Desert View	literacy	and recruitment	the expansion of
Living In Boundary- 1250			goals	STEAM in FY 15 and
Leaving the Boundary- 692		-Training in using	-Admissions:	beyond.
Staying at the School- 558		technology	Family Participation	
Attracting Outside Boundary-334			Contract	
			Palo Verde staff	
			need to work	
			together to define	
			the "Art" in STEAM.	
			This component can	
			not be Fine and	
			Performing Arts, as	
			it will compete with	
			Tucson High. Palo	
			Verde is looking at	
			some creative ideas	
			to integrate art into	
Currently- School-Within-A-School Magnet			the STEM	
Goal- Total School Magnet by FY18			curriculum.	

Tucson Magnet High School: Science and Magnet High School: Science and Magnet High School Science and Magnet High Science and Magnet High Science Active Science and Magnet High Science Active Scienc				
Findings: While there were numerous math a				
needs to define what it means to be a "Math,				
communicated to parents and students.				<u>Future</u>
	Curriculum	Professional Development	Next Steps	Considerations
	Currently, there is not a	-Locate a benchmark		FY 15 Phase out
	defined magnet	school.		Science and Math
FY12-13	curriculum for math and			strands as a Magnet.
Living In Boundary-1921	science. There is a wide	-Training in theme		However, it should
Leaving Boundary- 459	variety of coursework.	integration.		be kept in the
Staying at School-1462	but no defined path. It is			general program for
Attracting Outside Boundary-1697	not unique contiguous	-Training needed in cultural		all students.
Magnet Math/Science Students- 623	and congruent	literacy.		
Technology Magnet Students- Unable to	coursework.			This would eliminate
determine		-Training in using		duplicate themes in
	Coursework needs to be developed.	technology.		science.
				The math was a
	Coursework needs to be			perceived strand
	mapped to Mohave.			and never Governing
				Board approved.
School-Within-A-School Magnet Program				Phase out or
				significantly revise
				technology strand.

Section 4: Dual Language	Continuum			
Davis Bilingual Magnet Elementary: S				
Findings: School signage and classroom mate a "Spanish Immersion" if that is what they are			hould be marketed as	<u>Future</u> <u>Considerations</u>
Davis offers an Immersion program K-2, and	Curriculum	Professional Development	Next Steps	
a partial immersion program 3-5.	District materials need to be up-dated and be	-Immersion instruction.	Explore materials to enrich the	Relocating magnet to a larger facility for
Projected FY 14- 387 Capacity-350	available to all students.	-Training needed in cultural literacy.	curriculum.	increased capacity. However, the
Living in boundary- 106 Leaving the boundary- 22 Staying at school-84 Attracting from outside boundary-233		-Training in using technology. -Training in up-dated materials.	FY 14 does not have budget capacity for a coordinator. Admissions: Family Participation Contract.	tradition of this magnet is held in high esteem by the community.

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Roskruge Middle Magnet : Dual Lang	uage (Spanish/English)	Expand to K-8		
Findings: The magnet theme is only in grades magnet. The district needs to get wireless actively be				
	Curriculum	Professional Development	Next Steps	Future Considerations
Projected FY 14- 676 Capacity-550 FY12-13 Living in boundary- 128 Leaving in boundary- 44 Staying in school- 84 Attracting from outside boundary-580	Expand to K-8 District materials need to up-dated. Students need access to more resources and materials.	 Benchmark to a successful dual language magnet. Training needed in cultural literacy. Training in using technology. 	Develop marketing and recruitment goals. Admissions: Family Participation Contract. FY14 Budget has capacity for coordinator.	Roskruge will expand to be a K-8 Dual Language Magnet. Relocate magnet to a larger facility- However the tradition of this magnet is held in high esteem by the community.

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Catalina High School: <u>Proposed</u> Intern Findings: The district should consider moving the adding the Emergency Medical Technician progra Aerospace Program. It is difficult to implement, m needed to ensure adequate professional develop (College Prep) program teachers. Like the tradition by parents and students as a successful program. offering a college prep curriculum and support for	JTED Certified Nursing Assistan im to the Health Care Program a narket, and recruit for programs ment for teachers in the two ca onal magnets at Bonillas and Do However, the team that visited	t program back to Catalina. It sho and an Air Traffic Controller seque s with only one teacher in each pro reer related programs as well as f dge, Catalina's College Prep progr I this magnet believes that all high	uld also support ence to the Aviation ogram. Funding is for the <i>Terra Firma</i> am is highly regarded	
Catalina's magnet themes have diminished	Curriculum	Professional Development	Next Steps	<u>Future</u>
and some have already been eliminated			-	Considerations
because of lack of highly qualified staff and	Terra Firma could become			Consider
lack of student interest.	part of the overall theme			International
	for instructional support,			Business and
Projected FY 14-1067	but not a stand-alone			Economics with
Capacity-1500		multiple language		
Living In Boundary- 1439	course offerings			
Leaving Boundary- 674	including a Dual-			
Staying at School-765	*Unit Implementation			Language strand.
Attracting Outside of Boundary- 39	FY15			

Expand Dual Language Programs to Central/East Side Elementary and Middle School	Consider Hudlow as International Studies offering multiple languages Capacity-390, Projected 294 Enrolled FY 13 White 34.2% African American 10.3% Hispanic 49.0% Native American 1.7% Asian 1.7% Multi-Racial 3.1%	**The number of Bilingual Certified Teachers is limited. If the district expands Dual Language Schools, a pathway for teacher certification must be implemented.
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Consider Dietz K-8 School as an International Studies magnet with Dual Language Strand Capacity-490 Projected 387	
White 29.5% African American 6.6%	
Hispanic 51% Native American .9%	
Asian 2.3% Multi-Racial 9.7%	

Section 5: Internationa	I Baccalaureate	Continuum		
Robison Magnet Elementary: IB Primary Years Programme AuthorizedFindings: Well implemented. Classroom strategies observed. District must commit to continuing funding the program.				<u>Future</u>
Robison is an authorized IB Primary	Curriculum	Professional Development	Next Steps	Considerations
Years Programme	Written, taught, assessed and reflected	On-going	-Marketing and recruitment goals	
Projected FY 14- 343			and articulated	
Capacity-430			plan	
FY12-13			FY14 budget	
Living In Boundary- 420			sustains program	
Leaving Boundary- 187				
Staying in Boundary- 233			Admissions: Family	
Attracting Outside Boundary- 120			Participation	
			Contract	
Total School Magnet				

Safford Middle School Magnet: IB Primary Years and Middle Years Programme				
Safford Middle School is a Primary Years	Curriculum	Professional Development	Next Steps	Future
Programme and Middle Years				Considerations
Programme candidate school. They will	Written, taught,	On-going	-Marketing and	
receive their authorization visit in April.	assessed, reflected		recruitment goals	
Projected FY 14- 920				
Capacity-980			FY 14 budget	
FY 12-13			sustains program	
Living in boundary- 490				
Leaving boundary- 212			Admissions: Family	
Staying in boundary-278			Participation	
Attracting outside boundary-609			Contract	
Total School Magnet				
Cholla Magnet High School: Middle	Years Programme			
Cholla is n Middle Years Programme	Curriculum	Professional Development	Next Steps	<u>Future</u>
candidate school in year one. It will take			-	Considerations
two to three years to receive	To be developed	IB level 1 and IB Assessment for	MSAP Grant	
authorization.		each teacher	Grow program	If MSAP funding is
			starting with three	not available, there
Projected FY 14- 1568			sections	is not budget
Capacity-1650				capacity to
			-Secure funding	implement a school-
FY12-13 (Total School)			for MYP training	wide MYP program.
Living in boundary- 2365				
Leaving boundary- 1109			-Admissions:	
Staying in boundary-1256			Family	
Attracting outside boundary-334			Participation	
			Contract	
School-Within-A-School Magnet Program				

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Cholla Magnet High School- Diploma Programme			<u>Future</u> Considerations	
	Curriculum	Professional Development		FY 15 Consider
Magnet Students-100	Written, taught, reflected	On-going	Admissions- Family Participation Contract	removing the Law program as a magnet strand. However, the program should stay in-tact so all students can
School-Within-A-School Magnet Program				participate.

Section 6: Future Programs

Future Considerations- Computer Science and Technology Continuum:

Offering a Computer Science and Technology magnet continuum is a priority for Tucson Unified. The outcome being students who are prepared to enter college having the skills that emphasizes high quality research that will prepare students for undergraduate study in the design and development of computer systems and applications in business and industry and for scientific positions in industrial and academic computing research. Our strengths would lie in the traditional mainstream areas of computer science: algorithms, programming languages, operating systems, distributed computing, networks, databases and theory of computing.

Myers Ganoung Elementary- Total School Magnet	Myers Ganoung offers a prim Projected- 425 Capacity- 590 Enrolled-430 White 10% African American 11.6% Multi-Racial 3.0%	e location and has building capacity. Hispanic 69.3% Native American 4.% Asian 2.1%	Computer Science and Technology is an extremely viable theme continuum. However, Creating a Computer Science and Technology continuum is expensive to start up and sustain. This continuum would be considered for FY 17 MSAP Grant.
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Roberts Naylor-	Roberts Naylor is located south	n/central and has a highly developed	
Total School Magnet	infrastructure for technology o	infrastructure for technology of any K-8 school. Projected-	
	Capacity- 830		
	Projected- 619		
	Enrolled-617		
	White 10.5%	Hispanic 67.4%	
	African American 10.4%	Native American 3.4%	
	Multi-Racial 1.1%	Asian 7.1%	
Tucson High or Palo Verde	Tucson High has infrastructur	e for an advanced Computer Science	
	strand.		
	Computer Science fits well at	Palo Verde STEAM.	

Section 7: Definitions of Total School Magnet and School-Within-A-School Magnet

Total School Magnet

A total school magnet is a school that implements a magnet theme or themes. All students who wish to attend the school must apply for and be accepted in the school through the magnet lottery process. All students enrolled in the school must participate in the magnet theme or programs offered by that school.

A total school magnet does not have an attendance zone, but may have a preference zone. The District shall determine whether a total school magnet should have a preference zone or whether it should have no preference zone.

If the District determines that a total school magnet should have a preference zone, it will designate a geographic area around the school as a preference zone. The size of the preference zone will depend on a range of factors, including the capacity of the school, the density of students

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living in the geographic area around the school and the demographics of the students in the geographic area around the school. If a total school magnet has a preference area, those students living within the preference zone who apply to the total school magnet will be given a preference in the lottery.

School-Within-A-School Magnet

A school-within-a-school magnet is a school with an attendance zone that implements both a magnet program or programs and a non-magnet program. All students participating in the magnet program or programs must apply for and be accepted in the school through the lottery process. Students living in the attendance zone are guaranteed a seat in the non-magnet program, but must apply for and be accepted into the magnet program or programs or programs through the lottery process.

Pursuant to Section _____ of the USP, the District must review all boundaries within the District. This task is to be completed for schools east of Country Club by December 31, 2013, and the remaining schools by December 31, 2014. As part of the first phase of this process, the District will examine all magnet schools or schools with magnet programs to determine whether the schools that are implementing a magnet program or magnet programs should be designated as a total school magnet (with or without a preference zone) or a school-within-a-school magnet.

The District shall consider the following criteria in determining whether a school should be a total school magnet, with or without a preference zone, or a school-within-a-school magnet school.

- Is there capacity in surrounding schools to accept students who do not apply to the magnet school?

- Is the school in a location that is likely to attract a diverse applicant pool of students from around the District (central location, access to transportation corridors)?

- Is the facility sufficient to serve the needs of the magnet program, and likely to attract students from around the District (large enough facility with any specialized spaces or equipment for magnet program)?

Section 8: District Process for Identifying, Designating, Revising, Relocating, or Eliminating Magnet Programs

Rubric Content:
 racial and ethnic composition of students residing in attendance zone does not meet definition of integration in USP there is capacity in surrounding schools to accept students who do not apply if the school should become a magnet school location of school is geographically accessible to students of racially and ethnically diverse backgrounds facility can support student capacity and the theme
A magnet school found deficient in at least two of the following criteria, they will be in:
Magnet Improvement Status
 a review of applicant data for the magnet school or program shows that, for the last school year, the number of students applying for the entry grade of a school or program has decreased. a review of applicant data for the magnet school or program shows that, for the last school year, the racial and ethnic composition of students applying for the entry grade or any other grade where significant numbers of seats are available in that program, has not been integrated and/ or does not show progress toward reaching the goal of being integrated. a review of AIMS results (or other state-mandated test results) for the magnet school program shows that, for the last year, the number and percent of magnet students scoring as meeting or exceeding the standard (or such equivalent measure of proficiency as may be established for any other state-mandated test) has decreased. All magnet schools will conduct an evaluation of magnet program(s) annually.

	Schools that have deficiencies in any of the above criteria will use the data from the evaluation to determine what improvements need to be made. Schools will evaluate the following indicators: Enrollment (Ethnicity, Attraction, Open, Magnet, Applications, Application Acceptance) Curriculum Development and Implementation Assessment Professional Development Key Personnel Leadership Recruitment and Marketing Stable and Successful Staff AIMS (or other state mandated assessment) This data will be used to create the Magnet Improvement Plan.
Process to identify schools to revise <u>a magnet program</u> Each magnet school will complete an annual review. A school not meeting two of the three criteria for two years will be considered for revision. Once in revision, the school has two years to meet the criteria.	Criteria to Revise Magnet Program or Pedagogy a review of applicant data for the magnet school or program shows that, for the last two school years, the number of students applying for the entry grade of a school or program has decreased a review of applicant data for the magnet school or program shows that, for two school years, the racial and ethnic composition of students applying for the entry grade or any other grade where significant numbers of seats are available in that program, has not been integrated and/ or does not show progress toward reaching the goal of being integrated a review of AIMS results (or other state-mandated test results) for the magnet school program shows that, for the last two years, the number and percent of magnet students scoring as meeting or exceeding the standard (or such equivalent measure of proficiency as may be established for any other state-mandated test) has decreased. A school has two years to implement revisions and meet the identified criteria.

Process identifying schools for	Criteria to Relocate or Eliminate a Magnet Program
possible relocating or eliminating <u>a magnet program</u>	a review of applicant data for the magnet school or program shows that, for last four school years, the number of students applying for the entry grade of a school or program has decreased.
Each magnet school will complete an annual review. The school will have two years operating under a revised magnet plan. If the school is not able to successfully revise the magnet to meet at least two of the three criteria, the school will be considered to have the magnet status relocated or eliminated.	 a review of applicant data for the magnet school or program shows that, for four school years, the racial and ethnic composition of students applying for the entry grade or any other grade where significant numbers of seats are available in that program, has not been integrated and/ or does not show progress toward reaching the goal of being integrated. a review of AIMS results (or other state-mandated test results) for the magnet school program shows that, for the last four years, the number and percent of students scoring as meeting or exceeding the standard (or such equivalent measure of proficiency as may be established for any other state-mandated test) has decreased.
	the district has provided support and/or considered revising the theme, and such efforts have not increased the number of applicants, the racial/ethnic diversity of applicants and/or the academic achievement of the school/program's students.

Magnet Evaluation Process	Each year programs will be reviewed and evaluated.
A. Criteria not met school moves to	Meets
Magnet Improvement. Improvement plan developed for	Annual Review \rightarrow No Deficiencies \rightarrow Program Continues
following year.	Magnet Improvement: Criteria not met after one year.
B. Magnet Improvement Implementation- criteria not met	A Plan of Improvement including district level support must be approved by the Magnet Office. If criteria are met after one year of implementation, the school moves to 'Meets'.
revision plan developed	Revision: Criteria not met after two years

C. Revision Implementation- if criteria is met the school moves to 'Meets', if not met;	Significant revisions must be made to the professional development, curriculum, theme, pedagogy, or recruitment strategies. The plan has two years to meet the criteria. If the criteriais met, the school moves to 'Meets'.
D. the school has another year to implement revision. If criteria not met at the end of Yr4, the magnet will be considered for relocation or elimination.	Falls Far Below: Criteria not met after four years <u>MAGNET CONSIDERED FOR ELIMINATION OR RELOCATION</u>